



## MISSOURI OFFENDER MANAGEMENT MATRIX (MOMM): PROBATION & PAROLE



DESIRED BEHAVIORS & INCENTIVES						
ORAS DOMAINS	GOALS	DESIRED BEHAVIORS	LOW	MODERATE	HIGH	VERY HIGH
Criminal History/ Activity	Rule Compliance Report All LE Contact Cooperation with LE Demonstrate honesty	No violation since last face-to-face visit	1	1	1	1
		No violation for the last six months	1	1	2	2
		Reports all law enforcement contacts within 48 hours	1	1	2	2
		Cooperates with all DOC or law enforcement searches	1	1	2	2
Criminal Attitudes and Behavioral Patterns	Schedule Compliance Positive Attitude Positive Decision-Making Rule Compliance	On time for scheduled meetings	1	1	1	2
		On time for curfew	1	1	1	2
		Demonstrates positive attitude toward case management and/or supervision	1	1	2	2
		Actively participates in the case planning process	1	1	2	2
		Demonstrates open and willing communication with staff	1	1	1	1
		Actively and positively engages in programming/journaling	3	3	2	2
		Demonstrates positive decision-making	1	1	2	2
		Takes steps to mitigate barriers to achieving supervision goals	2	2	3	3
		Demonstrates evidence of engagement in a positive lifestyle	1	1	2	2
		Maintains environment free from prohibited items/contraband	1	1	1	1
Peer Associations	Pro-Social Peers Pro-Social Groups	Maintains/gains prosocial peers	1	2	2	2
		Engages with prosocial communities or groups	1	2	2	2
Family and Social Support	Demonstrate Respect Increase Healthy Support Decrease Unhealthy Support Demonstrate Honesty	Demonstrates respect for diversity	2	2	3	3
		Engages in/maintains healthy and appropriate familial relationships and supports	1	1	2	2
		Recognizes unhealthy relationships with family and/or social supports	1	1	1	1
		Informs/educates/includes family and social supports in risk reduction strategies	2	2	2	2
Education, Employment, and Financial Situation	Supervision Fees Financial Obligations Positive Decision-Making	Obtains steady employment	2	2	2	2
		Maintains steady employment	2	2	3	3
		Earns promotion or advancement in employment	2	2	2	2
		Demonstrates progress toward educational goals	1	1	2	2
		Earns educational achievement	2	2	2	2
		Ensures all required payments are current	2	2	2	2
Substance Use and Mental Health	Abstain from Substance Use Treatment Compliance Positive Decision-Making Demonstrate Honesty	Demonstrates financial planning and budgeting	2	2	2	2
		Substance-free on tests for alcohol and/or illicit drugs	2	2	2	3
		Submits to drug testing as required or requested	1	1	2	2
		Admits/discloses substance use prior to testing	1	1	2	2
		Actively and positively engages in treatment program	2	2	2	2
		Complies with prescribed and required behavioral health treatments and medications	2	2	2	2
Neighborhood Problems	Housing Stability Cooperation with LE	Demonstrates commitment to a recovery-oriented lifestyle	3	3	2	2
		Gains and/or maintains a stable place of residence	1	1	2	2
		Seeks and maintains healthy and appropriate residences and/or roommates	1	1	2	2
		Discloses any risks for residence verification	1	1	1	1



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DESIRED BEHAVIOR RESPONSES: INCENTIVES			Mitigating Circumstances	Aggravating Circumstances	INCENTIVE RESPONSE OPTIONS BY CATEGORY					
Level 1	Level 2	Level 3			1 - Verbal Affirmations	2 - Written Affirmations	3 - Public Recognition	4 - Tangible Rewards/ Tokens	5 - Relax Reporting/ Conditions	6 -Early Discharge
Verbal Affirmation	Written Affirmation	Public Recognition	Strong support system – i.e. family, friends, and/or members of the community	Shortness of time under supervision prior to violation – A violation has occurred within the first 60 days	Verbal praise	Level 1: Written Affirmations	Level 1: Public Recognition	Level 1: Tangible Rewards	Level 2: Relaxed Reporting/ Conditions	Early completion of intervention (i.e. 90 day CSC reduced to 60)
Written Affirmation	Tangible Reward or Token	Relaxed Reporting Requirement	Demonstrated willingness to cooperate with supervising PO		Staff recognize and celebrate key milestones	From PO regarding positive behavior	Handshake, high five, fist bump	Name put in drawing for larger special reward	Extend or remove curfew	Recommendation for early discharge
Tangible Reward or Token	Public Recognition	Written Affirmation	Positive attitude toward supervision	Excessive compliance violations over recent months – 3 or more compliance violations over the last 4 months	Immediate recognition of positive behavior	Completion certificate	Level 2: Public Recognition	Inspirational keychains, rocks, or recognition coins	Location change for POV	
Public Recognition	Relaxed Reporting Requirement	Tangible Reward or Token	Extended amount of time of successful supervision since last violation			Level 2: Written Affirmations	Success story publicized (lobby, newsletter, social media, etc.)	Gift card or canteen/ vending machine voucher	Decrease frequency of reporting and/or UA	
	Early Discharge	Relaxed Conditions of Supervision	Stable period of employment	Violence or threat of violence during violation		From RA/CAO	Ceremony for certain program completions	Level 2: Tangible Rewards	Removal of Electronic Monitoring	
		Relaxed Conditions of Supervision	Substance addiction – struggling to remain sober while awaiting treatment placement	Failure to demonstrate positive attitude toward supervision		Level 3: Written Affirmations	Coffee with the boss	Pass to a local attraction	Permission to travel (out of area or State)	
		Early Discharge	**The presence of mitigating/aggravating circumstances does not require that they be applied in imposing incentives/violation responses.			To or from County Board recognizing positive progress	Level 3: Public Recognition	Transportation voucher	Level 3: Relaxed Reporting/ Conditions	
			**Deviation from MOMM-designated level should occur in less than 10% of cases and with supervisory approval.			To or from Law Enforcement recognizing positive progress	Public recognition in front of Staff/ Family/ Employer/ Positive Support	Level 3: Tangible Rewards	Skip a POV	
			**Use of mitigating/aggravating circumstances only allows for a deviation of one level higher or one level lower than designated by the MOMM.				Invite offender to attend a focus group	Skip one month of intervention fees	Written recommendation for travel out of country	
			Incentive Response Key:				Assign to facilitator or high responsibility		Amend or remove special condition	
			Officer-Initiated response							
			Supervisory Approval Needed							
			Formal P&P Intervention							
			Court/Parole Board/P&P Administration							



## MISSOURI OFFENDER MANAGEMENT MATRIX (MOMM): PROBATION & PAROLE



MISBEHAVIORS & SANCTIONS						
ORAS DOMAINS	CONDITIONS/RULES	UNDESIRED BEHAVIORS	LOW	MODERATE	HIGH	VERY HIGH
Criminal History/ Activity	Obey Laws	Confirmed unlawful activities not resulting in arrest or summons	1	1	1	1
	Report LE Contact	Violation(s) of local ordinance(s) (excluding DUI/DWI)	1	1	2	2
	Searches and Seizures	Charge and/or arrest for a new misdemeanor	2	2	2	2
	Possession of Weapons	Charge and/or arrest for a new felony	3	3	3	3
		Failure to report law enforcement contact within 48 hours	1	1	1	1
		Resists or refuses DOC or law enforcement search	2	2	2	2
		Possess any dangerous weapon and/or contraband designed for abnormal use	3	3	3	3
Criminal Attitudes and Behavioral Patterns	Report as Directed	Late for or absent from scheduled meeting	1	1	2	2
	Travel w/o Permission	Willful failure to report	2	2	2	3
	Curfew	Absconds from or avoids supervision	2	2	3	3
	Cooperate with Staff	Leaves approved travel area without permission	1	2	2	3
	Follow Supervision Plan	Failure to adhere to schedule	1	1	2	1
	Victim Contact	Uncooperative, untruthful, nondisclosure of activities to staff or supervising PO	1	1	1	2
	Follow Staff Directives	Failure to participate in treatment/programming/other program as directed	2	2	2	2
		Failure to follow directive(s) from staff	1	1	2	2
Peer Associations	Follow Staff Directives	Makes contact with victim(s) or family of victim(s) without permission	1	2	2	3
		Associates with known felon(s) without permission	1	2	2	2
		Associates with individual(s) involved in criminal activity	1	2	2	2
Family and Social Support	Follow Staff Directives	Participates in Security Threat Groups (STGs)	2	2	2	3
		Demonstrates disrespect for diversity	1	1	2	2
		Engages in/maintains unhealthy and/or inappropriate familial relationships or negative sources of social support	1	1	2	2
Education, Employment, and Financial Situation	Follow Staff Directives	Failure to inform/educate/include family and social supports in risk reduction strategies when directed to do so	2	2	2	2
		Supervision Fees	1	1	1	2
		Court-Ordered Financial Obligations	1	1	1	2
		Failure to report termination of employment within 48 hours	1	1	1	2
		Failure to actively seek full-time employment, full-time education, or an approved alternative	1	1	2	2
		Failure to pay supervision fees when ability to pay has been demonstrated	1	1	1	1
Substance Use and Mental Health	Follow Supervision Plan	Failure to pay restitution, when ability to pay has been demonstrated	1	1	1	2
		Failure to pay court costs/fines, when ability to pay has been demonstrated	1	1	1	2
		Substance Use Testing	1	2	2	3
		Positive Substance Use and/or Alcohol Test	2	2	3	3
		Tampered/diluted/deliberately attempted to subvert drug and/or alcohol testing	2	2	3	3
		Positive drug and/or alcohol test or misuse of a prescribed medication without disclosed use prior to test	1	2	2	3
Neighborhood Problems	Residence	Failure to participate in substance use and/or mental health treatment, counseling, or other related programs as directed	2	2	3	3
		Restrictions	2	2	3	3
		Possession of illegal substance(s), controlled substance(s) without a prescription, or alcohol	2	2	3	3
		Entering an establishment where alcohol is the main item for sale	1	2	2	3
		Change of residence without staff approval	2	2	2	2
		Failure to grant safe entry to staff or law enforcement to residence, housing area, or property	2	2	3	3



# MISSOURI OFFENDER MANAGEMENT MATRIX (MOMM): PROBATION & PAROLE



UNDESIRED BEHAVIOR RESPONSES: SANCTIONS			Mitigating Circumstances	Aggravating Circumstances	SANCTIONS RESPONSE OPTIONS BY CATEGORY					
Level 1	Level 2	Level 3			7 - Verbal Reprimand	8 - Written Reprimand	9 - Enhance Monitoring	10 - Restrictions	11 - Increase Reporting/ Electronic Monitoring	12 - Incapacitation
Verbal Reprimand	Verbal Reprimand	Restrictions	Strong support system – i.e. family, friends, and/or members of the community	Shortness of time under supervision prior to violation – A violation has occurred within the first 60 days	Verbal warning	Level 1: Written Reprimand	Level 1: Community Service/ Monitoring	Level 1: Restrictions	Level 1: Increase Reporting	Level 2 Incapacitation
Written Reprimand	Written Reprimand	Increase Reporting	Demonstrated willingness to cooperate with supervising PO		Staffing between PPO, Offender and Provider	Writing assignment	Community Service (1-10 hours)	Associate restrictions	Reporting frequency (30 days or less)	CSC Day Report (up to 90 days)
Enhanced Monitoring	Enhanced Monitoring	Increase Reporting	Positive attitude toward supervision	Excessive compliance violations over recent months – 3 or more compliance violations over the last 4 months		Level 2: Written Reprimand	Increased UA frequency (for 30 days or less)	Apply or increase curfew	Level 2: Electronic Monitoring (EM, GPS, Sobrieter, etc.)	CSC Residential Program (up to 90 days)
Restrictions	Increase Reporting	Incapacitation	Extended amount of time of successful supervision since last violation			Written letter from PO/DA/RA	Level 2: Monitoring	Travel restrictions out of area	Electronic Monitoring (60 days or less)	Level 3: Incapacitation
Increased Reporting	Written Reprimand		Stable period of employment	Violence or threat of violence during violation		Citation	Community Service (11-20 hours)	Level 2: Restrictions	Level 3: Increase Reporting and/or Electronic Monitoring (EM, GPS, Sobrieter, etc.)	Short term jail sanction
	Restrictions		Substance addiction – struggling to remain sober while awaiting treatment placement	Failure to demonstrate positive attitude toward supervision		Violation Report	Hair follicle testing at offender's expense	Travel restrictions out of state	Electronic Monitoring (120 days or less)	Revocation to SES
	Incapacitation		**The presence of mitigating/aggravating circumstances does not require that they be applied in imposing incentives/violation responses.					Home confinement (30 days or less)	CSC Day Report (30 days or less)	DAI program (up to 120 days)
			**Deviation from MOMM-designated level should occur in less than 10% of cases and with supervisory approval.					Level 3: Restrictions	Extension of Supervision	DAI program (over 120 days)
			**Use of mitigating/aggravating circumstances only allows for a deviation of one level higher or one level lower than designated by the MOMM.					Home confinement (90 days or less)		Revocation to incarceration
			Violation Response Key:							
			Officer-Initiated Response							
			Supervisory Approval Needed							
			Formal P&P Intervention							
			Violation Procedure with Court and/or Parole Board							